

# Business, Finance & Accounting

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September to December 2025



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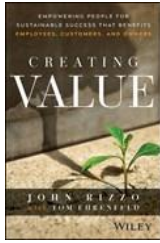
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### Creating Value: Empowering People for Sustainable Success that Benefits Employees, Customers, and Owners

John Rizzo

**Guide to create unlimited value in any organization, supported by rich, granular company stories**

Drawing from real stories of how companies relentlessly improved quality, delivery, service, and cost structure, *Creating Value: Empowering People for Sustainable Success that Benefits Employees, Customers, and Owners* offers simple, powerful ways to think and act to unlock the nascent value of any enterprise. This book shares a dynamic business system that, when practiced authentically, taps into a more focused and productive

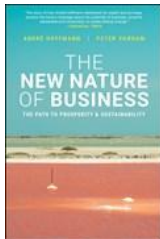
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Management

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### Fundamentals of Corporate Finance, Print and Interactive E-Text

Robert Parrino, Hue Hwa Au Yong, Nigel Morkel-Kingsbury, Jennifer James, Paul Mazzola, James Murray, Lee Smales, Xiaoting Wei



### The New Nature of Business: The Path to Prosperity and Sustainability

Andre Hoffmann, Peter Vanham

**Learn how pioneering business leaders are resetting their companies' relationship to nature, society, and our common future**

In *The New Nature of Business: The Path to Prosperity and Sustainability*, businessman Andre Hoffmann and journalist Peter Vanham describe how companies should change their ways to have continued success, and why the current modus operandi is not working. They present a template for creating "sustainable prosperity", and case-studies of companies that survived and thrived by opting for change. In doing so, they provide a way out of

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Business & Economics /  
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History



### Managerial Accounting For Dummies (2nd Edition)

Mark P. Holtzman

**An easy-to-understand guide to making informed and effective business decisions**

With clear explanations and real-life examples, *Managerial Accounting For Dummies* gives you the basic concepts, terminology, and methods you need to fully grasp this important area of business, anywhere. You'll know how to identify, measure, analyze, interpret, and communicate the data that drives decision making in every industry. Understand and manage costs, plan, budget, and use these accounting skills for business evaluation and control. This approachable guide covers all the content in a typical

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### Accounting: Business Reporting for Decision Making, 9th Edition (9th Edition)

Jacqueline Birt, Keryn Chalmers, Suzanne Maloney, Albie Brooks, David Bond, Judy Oliver

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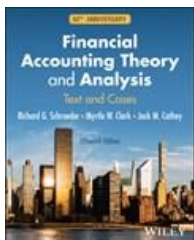
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### Accounting: Reporting, Analysis and Decision Making, 8th Edition (8th Edition)

Shirley Carlon, Rosina McAlpine, Chrisann Lee, Lorena Mitrione, Lyndie Bayne, Ngaire Kirk, Lily Wong



### Financial Accounting Theory and Analysis: Text and Cases (15th Edition)

Richard G. Schroeder, Myrtle W. Clark, Jack M. Cathey

**Master Financial Accounting Theory, Standards, and Applications with Expert Insights and Case Studies**

Understanding the theoretical foundations of financial accounting is crucial for navigating today's complex and evolving financial landscape. In the fifteenth edition of *Financial Accounting Theory and Analysis: Text and Cases*, a team of distinguished accounting scholars explores how accounting standards shape financial reporting choices and analyzes the characteristics of firms based on their accounting methods.

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### Financial Accounting: Reporting, Analysis and Decision Making, 8th Edition (8th Edition)

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### Government and Not-for-Profit Accounting, with eBook Access Code: Concepts and Practices (10th Edition)

Michael H. Granof, Saleha B. Khumawala, Thad D. Calabrese, Dean Mead

#### EQUIPS STUDENTS THE FOUNDATION NEEDED TO MASTER GOVERNMENT AND NOT-FOR-PROFIT ACCOUNTING

**Government and Not-for-Profit Accounting: Concepts and Practices, Tenth Edition**, adds former GASB Assistant Director, Dean Michael Mead, as an author. The fully revised tenth edition provides a comprehensive, up-to-date guide to the accounting and financial reporting standards that shape the public and not-for-profit sectors.

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### Burnt Out to Lit Up: How to Reignite the Joy of Leading People

Daisy Auger-Dominguez

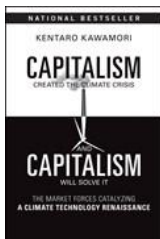
#### Porchlight Business Book Award nominee, Leadership & Strategy

**A timely and incisive resource for business leaders and people managers struggling with complacency and burnout in this rapidly evolving world of work**

Facing the challenges of global cultural, commercial, political, and technological shifts, managers are in dire need of strategies to move from survival to revival.

*Burnt Out to Lit Up: How to Reignite the Joy of Leading People* by Daisy Auger-Dominguez illuminates the often

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### Capitalism Created the Climate Crisis and Capitalism Will Solve It: The Market Forces Catalyzing a Climate Technology Renaissance

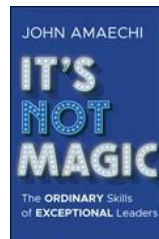
Kentaro Kawamori

#### USA Today Bestseller

#### Creative and practical free-market solutions to climate change

In *Capitalism Created the Climate Crisis and Capitalism Will Solve It: The Market Forces Catalyzing a Climate Technology Renaissance*, distinguished author Kentaro Kawamori delivers a fascinating and timely exploration of the interplay between capitalism and climate change. He explains how the capitalist system helped to contribute to

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### It's Not Magic: The Ordinary Skills of Exceptional Leaders

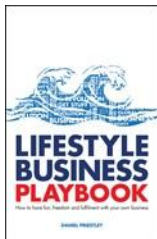
John Amaechi

#### An inspirational new take on leadership that proves you too can inspire and motivate your followers

In *It's Not Magic: The Ordinary Skills of Exceptional Leaders*, author, chartered psychologist and Professor of Leadership at the University of Exeter Business School, John Amaechi, delivers an impactful discussion of the dull, ordinary, energy-expensive, and transformative behaviours that define the world's best leaders.

The book walks you through the seemingly obvious but difficult-to-nail mindsets and intentions you'll need to adopt to influence and motivate others. You'll learn strategies

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### Lifestyle Business Playbook: How to Structure Your Business for Fun, Freedom and Flexibility

Daniel Priestley

#### Unlock the secrets to crafting a thriving business that enriches your life

In *Lifestyle Business Playbook: Mastering Fun, Freedom, and Flexibility*, award-winning entrepreneur Daniel Priestley delivers a compelling guide that takes you on a journey to redefine success on your own terms.

This isn't just a book; it's your roadmap to creating a business structure that emphasizes fun, freedom, and flexibility. Daniel Priestley dives deep into the essentials:

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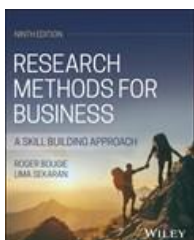
### Make It Snow: From Zero to Billions: How Snowflake Scaled its Go-to-Market Organization

Denise Persson, Chris Degnan

#### Follow along on the journey of the founding, development, and breakaway success of a multi-billion-dollar tech company

Snowflake CRO, Chris Degnan, and CMO, Denise Persson, have one of the longest executive sales and marketing relationships in history. They each built their teams from the ground up to help catapult Snowflake from a startup to one of the fastest-growing technology companies. Along the way, they evolved, innovated and executed as a single entity to deliver impact, while aligning with Snowflake's number one company value: put customers first. Learn

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### Research Methods for Business, with eBook Access Code: A Skill Building Approach (9th Edition)

Roger Bougie, Uma Sekaran

#### Master the tools and techniques needed to design, conduct, and analyze research projects effectively

**Research Methods for Business, 9th Edition** explains the principles and practices of using a systematic, organized research approach, facilitating the development of effective solutions to business challenges. Designed to help students view research from the perspective of management, this leading textbook guides readers through the entire business research process while fostering a deeper understanding of how to conduct

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### The Art of Encouragement: How to Lead Teams, Spread Love, and Serve from the Heart

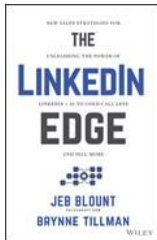
Jordan Montgomery, John C. Maxwell

#### USA Today Bestseller

#### Supercharge the wellbeing and productivity of everyone around you using the power of encouragement

In *The Art of Encouragement*, renowned performance coach and keynote speaker Jordan Montgomery delivers a captivating story designed to walk the reader through a dramatic journey of heartfelt, easy-to-understand lessons about encouragement and its many facets. The author compels you to take action by showing you that you're

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### The LinkedIn Edge: New Sales Strategies for Unleashing the Power of LinkedIn + AI to Cold Call Less and Sell More

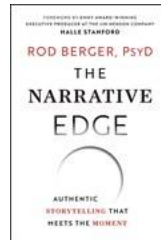
Jeb Blount, Brynne Tillman

#### Combine LinkedIn and AI to multiply your selling potential

LinkedIn, the premier platform for professionals worldwide, is a powerful digital sales tool.

With LinkedIn, sales professionals can target potential clients with unprecedented precision, utilizing detailed search capabilities that filter by industry, job title, and social proximity, making sales outreach more personal and effective.

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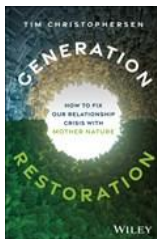
### The Narrative Edge: Authentic Storytelling that Meets the Moment

Rod Berger

#### Discover the potential of a compelling story—and how to craft one—with expert help from an experienced storyteller

In *The Narrative Edge: Authentic Storytelling that Meets the Moment* celebrated writer, interviewer, and speaker Dr. Rod Berger delivers an inspiring and practical discussion about the rebirth of stories in our society's collective consciousness. The author explains how great stories are woven into corporate strategy, educational curricula, social media platforms, and more, and how to tap into those stories to connect with your audiences.

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### Generation Restoration: How to Fix Our Relationship Crisis with Mother Nature

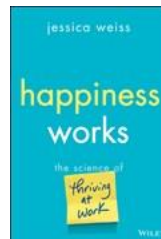
Tim Christophersen

#### Discover and define a new relationship between humanity and nature

In *Generation Restoration: How to Fix Our Relationship Crisis with Mother Nature* Vice President of Climate Action at Salesforce, Tim Christophersen, delivers a clarion call for a new kind of global ecological literacy. You'll discover how we can reset our relationship with nature, conceiving of ourselves as an integral part of it, rather than apart from it.

The book explains how we can change the way we interact with the world around us and rapidly increase the effectiveness of all "green" initiatives. It's filled with stories

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### Happiness Works: The Science of Thriving at Work

Jessica Weiss

#### A proven five-step framework to overcome the most pressing challenges in the modern workplace

At a time when American workplaces are in crisis, *Happiness Works: The Science of Thriving at Work* delivers a five-step framework to address the growing challenges they face, including the complexities of hybrid/remote work, rising mental health concerns, and a pervasive sense of disconnection and disengagement. Rooted in the latest research on psychology, this book offers a view of happiness at work that goes beyond hacks, clichés, and platitudes, enabling readers to create

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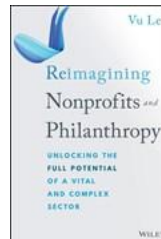
### Let Them See You: Empowering Change Through Authenticity

Madison Butler

#### Empowering change through authenticity

In *Let Them See You: Empowering Change Through Authenticity*, Madison Butler shares her journey of self-discovery and how it led to a more authentic and impactful life.

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### Reimagining Nonprofits and Philanthropy: Unlocking the Full Potential of a Vital and Complex Sector

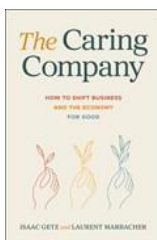
Vu Le

#### Forward-thinking solutions to the foundational problems plaguing the world of modern nonprofits

Going where many dare not, *Reimagining Nonprofit and Philanthropy: Unlocking the Full Potential of a Vital and Complex Sector* challenges existing sacred cows across a variety of issues relevant to nonprofit and philanthropy. Each chapter delves into a specific area of work (fundraising, boards, hiring, and so on), analyzes the challenges, and provides concrete solutions for change.

Written by Vu Le, former nonprofit executive and thought

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### The Caring Company: How Great Companies Do One Thing Better Than the Rest

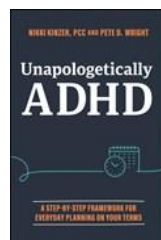
Isaac Getz, Laurent Marbacher

#### Answers to the business paradox of focusing on serving society and still be prosperous

*The Caring Company: How Great Companies Do One Thing Better Than the Rest* clearly shows how businesses can choose to serve the common good as #1 priority and still achieve higher performance. Rather than simply transacting with their customers, suppliers, and the local community, this book explains how companies who instead build unconditionally caring relationships with them are rewarded economically for doing so.

Written in a lively narrative style and backed by research

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Business Ethics



### Unapologetically ADHD: A Step-by-Step Framework For Everyday Planning On Your Terms

Nikki Kinzer, Pete D. Wright

#### Step-by-step yet flexible blueprint to plan long term goals, projects, and tasks when living with ADHD

Written by Nikki Kinzer and Pete D. Wright, co-hosts of the hit podcast Taking Control: The ADHD Podcast with more than one million annual downloads, *Unapologetically ADHD* helps readers plan for long term goals, projects, and tasks that need to get done, providing a step-by-step outline for success that still allows for plenty of individual flexibility. An accessible and also fun read, this book is intentionally organized into clear sections within chapters

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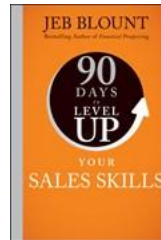
### The 5 Voices: How to Communicate Effectively with Everyone You Lead

Jeremie Kubicek, Steve Cockram

#### Discover your leadership voice and unlock your potential to influence others

*5 Voices* is the code for unlocking your capacity to have honest conversations and build deeper, more authentic relationships with your teams, your families and your friends. In order to lead others effectively, we need a true understanding of ourselves, our natural tendencies and patterns of behavior. In learning what your leadership voice sounds like to others, you will discover what it feels like to be on the other side of your personality, as well as how to hear and value others' voices, namely the Pioneer, the...

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### 90 Days to Level Up Your Sales Skills

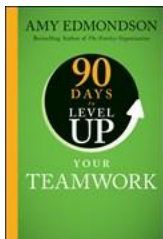
Jeb Blount

#### Supercharge your selling skills in just three months with advice from one of the world's most popular sales experts

In *90 Days to Level Up Your Sales Skills*, bestselling author and world-renowned sales trainer and leader, Jeb Blount, delivers a groundbreaking new guide to unlocking your sales potential and reaching new professional heights. This hands-on, no-BS roadmap to sales success is perfect for anyone who's new to sales, stepping into a sales leadership role for the first time, and seasoned salespeople seeking to enhance their selling techniques.

Inside you'll find:

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### 90 Days to Level Up Your Teamwork

Amy C. Edmondson

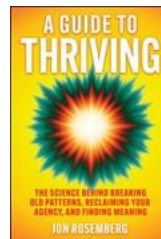
#### Supercharge your teamwork skills in just three months with expert advice from an industry leader

In *90 Days to Level Up Your Teamwork*, bestselling author Amy Edmondson teaches you how to become a better team player by focusing on a specific element of cooperative achievement each week. From overcoming barriers to creating psychological safety, this book walks you through exactly how to develop your teamwork skills, one step at a time.

#### Inside you'll find:

- A crystal-clear, week-by-week roadmap to help

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### A Guide to Thriving: The Science Behind Breaking Old Patterns, Reclaiming Your Agency, and Finding Meaning

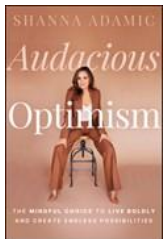
Jon Rosenberg

#### An incisive, evidence-based guide to unlocking your full potential

If you feel overwhelmed, burned out, stuck, or constantly on edge, you may be trapped in survival mode. Life in this state becomes an endless cycle of reactivity, where you stay guarded against every perceived threat and shrink yourself to stay safe. It's draining, confining, and prevents you from fully thriving.

In *A Guide to Thriving*, you'll discover how reclaiming your agency can transform your life. Agency is our capacity to

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### Audacious Optimism: The Mindful Choice to Live Boldly and Create Endless Possibilities

Shanna Adamic

#### Heartwarming, inspiring story on the power of optimism when you find yourself in a dark place

*Audacious Optimism* delivers a riveting account of Shanna Adamic's journey from a highly successful career as a corporate philanthropist and former professional cheerleader, to surviving a rare and life-threatening brain tumor, to limited mobility and a 4% chance of regaining facial function on her right side, to her complete recovery and developing an unwavering dedication to optimism. This book teaches readers how to rally from within and push through those terrifying moments in life, when

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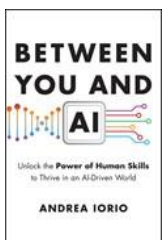
### Autonomous: Why the Fittest Businesses Employ AI-First Strategies and Digital Labor

Henry King, Vala Afshar

#### A compelling roadmap to building an autonomous business, best positioned to win, using digital labor powered by Agentic and physical AI

An autonomous business is designed to be AI-first in its strategies and operations to maximize value and minimize time to value, and when it is done right it will unlock unprecedented speed, scale and shared success. But getting from one-off AI implementations - where most companies are at today - to autonomy will be neither easy nor obvious. Business leaders will need to challenge all the

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### Between You and AI: Unlock the Power of Human Skills to Thrive in an AI-Driven World

Andrea Iorio

#### An eye-opening strategy guide for business leaders navigating the introduction of artificial intelligence

In *Between You and AI: Unlock the Power of Human Skills to Thrive in an AI-Driven World*, digital transformation speaker and economist Andrea Iorio delivers a clear and actionable roadmap to not just maintain relevance, but to thrive as the technology we all work with everyday changes rapidly. The author offers a three-part framework addressing the cognitive, behavioral, and emotional dimensions of tech transformation, walking readers through the steps to developing the human skills needed

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### Build for Tech Change: A Non-technologist's Survival Guide to Technology-led Transformation

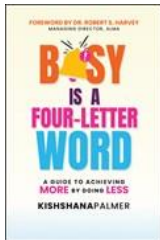
Ian Murrin, Rajesh Jethwa

In a world where technology-led transformation is a top priority for leaders across the globe, *Happy Tech* delves into the challenges and opportunities that come with these ambitious initiatives. Despite the significant investments made--over \$1.5 trillion annually--many transformation efforts fall short of their goals, leading to substantial financial and human costs.

*Build for Tech Change* explores the stark reality that only a small fraction of companies achieve their transformation objectives, with billions of dollars wasted each year. The book highlights the critical barriers to success, and

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### Busy Is a Four-Letter Word: A Guide to Achieving More by Doing Less

Kishshana Palmer

**Improve your productivity, take a more enjoyable approach to life and amplify your leadership**

Using a human centered approach, *Busy Is a Four Letter Word* looks at the essential relationship between living well and leading well, aiming to end the self-gratifying martyrdom of "busy" culture, and working to uncomplicate personal and professional prosperity.

By highlighting topics such as real self-care, rest, wellness, and saying "no" as indispensable to success and productivity, the powerful 5 step ReThink Method in *Busy Is a Four Letter Word* helps readers get more out of life

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Personal Success



### Changemaker: A Modern Playbook for Creating Personal Impact and Transformational Change

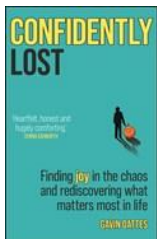
Jacqueline Corbelli

**A bold leadership reset for every level, from first-time manager to seasoned executive**

You and your team are dispensable, but not with *Super Charged Teams*, which shatters the outdated myth that leadership is defined by title, tenure, or hierarchy. Managers are culture-shapers, trust-builders, and performance accelerators.

Backed by real stories, actionable behavioral psychological insights, and proven frameworks, this book equips managers at every stage whether you're applying for roles, newly promoted, leading other managers, or sitting

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Motivational



### Confidently Lost: Finding Joy in the Chaos and Rediscovering What Matters Most in Life

Gavin Oattes

**'Heartfelt, honest and hugely comforting. Gavin writes beautifully, weaving calm (and most importantly, joy), through the chaos of modern living. A wise and perspective-shifting guide to making the most of your beautiful life.'** Donna Ashworth - Sunday Times bestselling author of *Wild Hope* and *To The Women*

**Not another self-help book promising "five steps to happiness." This is a wake-up call, a rallying cry, and a much-needed hug all in one.**

Brace yourself for the book that flies self-help on its head

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Mariam Khayretdinova

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### Get Loud: Own Your Voice, Own Your Story, and Build a Platform that Inspires

Jerry Won

**Practical guide to master the hidden, unspoken elements of career success FROM ONE OF THE WORLDS LEADING EXPERTS**

*Greatness Code: The Formula Behind Unstoppable Success* offers a practical, step-by-step guide to mastering the intangible skills that separate the successful from the rest, such as BUILDING & navigating informal networks, TO ACQUIRE social capital, and POWERING THROUGH setbacks, and essential core traits that go beyond simply being good at what you do, including strategic relationship-building, PASSION, RESILIENCE, COURAGE,

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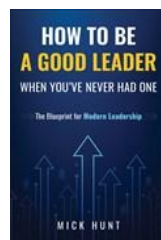
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Alan C. Guarino

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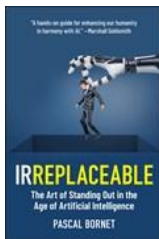
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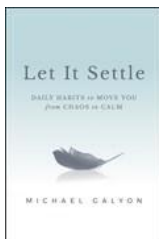
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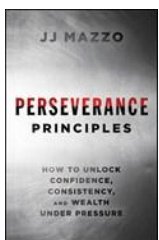
Daron K. Roberts

**Discover the transformative power of incremental achievements**

*Microwins: Go Small, Build Momentum, and Tackle the Goals that Actually Matter in Life*, by Daron K. Roberts, a former NFL coach turned leadership advisor and author, presents an invigorating approach to achieving your most ambitious goals through the accumulation of small victories. Daron shares his insights on harnessing the power of Microwins—modest, manageable successes that collectively pave the way to significant triumphs.

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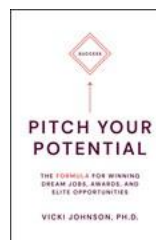
J. J. Mazzo

**Built under pressure. Rooted in faith. Forged by fire.**

In *Perseverance Principles*, JJ Mazzo reveals a childhood marked by trauma, chaos, and instability... and the hard-won strategies that turned him into a disciplined, faith-driven leader. His gritty story is about a man who persevered to build confidence, consistency, and wealth when the odds were against him.

This is an intensely personal and revealing game plan for self-leadership, teaching you how to overcome adversity to

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Vicki Johnson

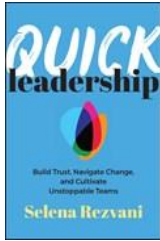
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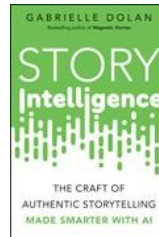
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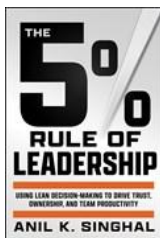
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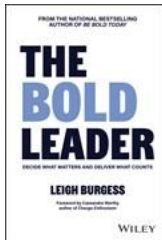
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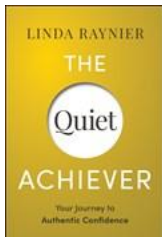
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Melissa Gonzalez

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Standing at the nexus of health & wellness and leadership, *The Purpose Pivot: How Dynamic Leaders Put Vulnerability and Intuition into Action* takes a dive deep into exclusive shared stories, experiences, and learnings of successful women, helping readers navigate their own leadership journey whether it be at work, at home, or within themselves personally. Inspired by author Melissa Gonzalez's wake-up call of a life-threatening medical emergency that required emergency surgery in the middle

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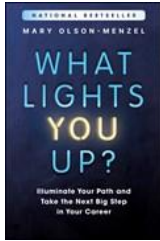
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Rather than offering generic writing tips, this book dives deep into what's holding you back from seeing yourself as a writer. You'll challenge your beliefs about what writing is, who can be a writer, and what makes writing "good." Dr

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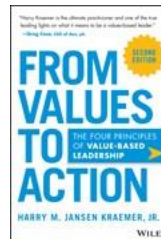
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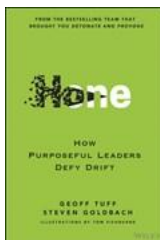
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Have a problem with your organization's strategy in an era of accelerating, exponential change? Modern business orthodoxy has an easy answer: transform it. *Hone: How Purposeful Leaders Defy Drift* argues this thinking is itself in need of an overhaul. Rather than devote time to expensive, long, and often unsuccessful transformations, leaders should instead focus on holistically designing and honing the management systems that are the nervous systems of their...

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*Irresistible Change: A Blueprint for Earning Buy-In and Breakout Success* details one of the largest and most formidable transformations in corporate history: to shift the foundations of work for IBM's nearly 400,000 employees and thousands of interdisciplinary teams across 180 countries and help them become more entrepreneurial, agile, and customer focused. Written by Phil Gilbert, IBM's former General Manager of Design and architect of this ambitious change effort, this book is part

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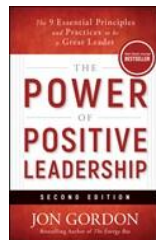
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### Leading the Way: How Transformational Experiences Are Shaping Leadership and Culture

Derek Loudermilk

Leading the Way looks at how transformational experiences such as travel, experiences, events and festivals are shaping the next generation of leaders and may be the key to solving humanity's greatest challenges. World traveler and adventure podcaster, Derek Loudermilk argues that embracing unconventional means of leadership development, and innovation are the best means to get out of our comfort zones. Derek highlights certain leadership traits, values, big visions, and personal characteristics that directly result from seeking and achieving transformational experiences.

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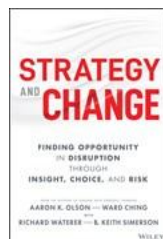
#### A visionary guide for organizations to harmonize the deep interplay between strategy and creativity

*Strategic Creativity* is the first book to address creativity from a strategic perspective. It discusses, through examples and theoretical reflection, how strategic thinking enables creative solutions—and why it is mistaken to conceptualize creativity and strategy as opposites. It argues that to change the present, we need to learn how to shape the future by embracing uncertainty and openness as an opportunity to create something new.

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Aaron K. Olson, Ward Ching, Richard Waterer, B. Keith Simerson

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Written by a team of seasoned strategy consultants, *Strategy and Change: How to Succeed in the Face of Accelerating Disruptive Innovation* delivers an insightful playbook on recognizing relevant patterns, making consistently sound business decisions, and effectively managing risk in a world defined by disruption and



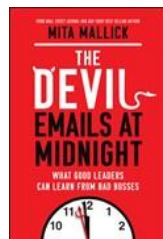
### The 12 Week Year: Get More Done in 12 Weeks than Others Do in 12 Months

Brian P. Moran, Michael Lennington

#### The guide to shortening your execution cycle down from one year to twelve weeks

Most organizations and individuals work in the context of annual goals and plans; a twelve-month execution cycle. Instead, *The 12 Week Year* avoids the pitfalls and low productivity of annualized thinking. This book redefines your "year" to be 12 weeks long. In 12 weeks, there just isn't enough time to get complacent, and urgency increases and intensifies. *The 12 Week Year* creates focus and clarity on what matters most and a sense of urgency to do it now. In the end more of the important stuff gets

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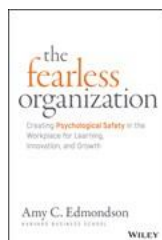
### The Devil Emails at Midnight: What Good Leaders Can Learn From Bad Bosses

Mita Mallick

#### Must read exposé of the 13 types of bad bosses to help you become a better leader

In *The Devil Emails at Midnight: What Good Leaders Can Learn From Bad Bosses*, Mita Mallick shares how bad bosses aren't born. Bad bosses are made. They are a product of their circumstances. She shares hilarious and heartbreaking stories of the 13 bad bosses she once endured and survived, even including when she was a bad boss in her career. She challenges both current and aspiring leaders to avoid the pitfalls of bad boss behavior.

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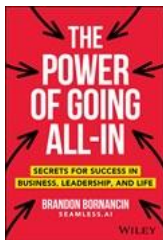
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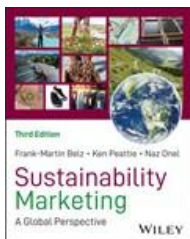
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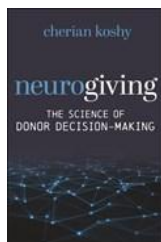
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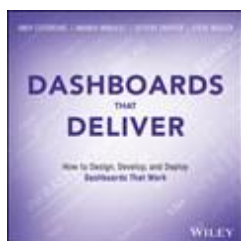
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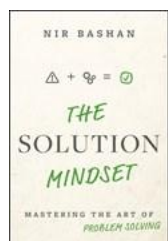
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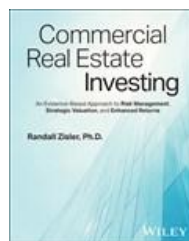
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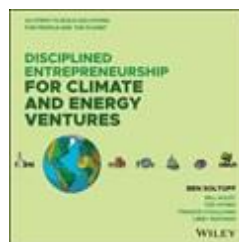
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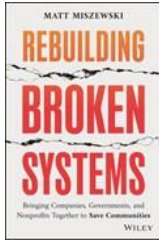
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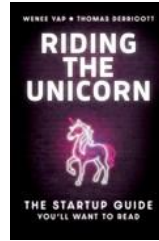
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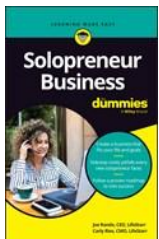
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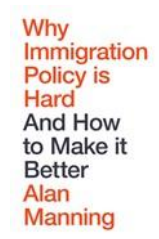
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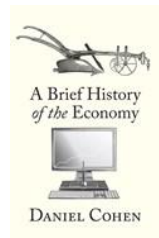
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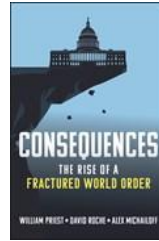
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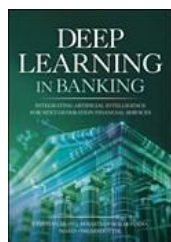
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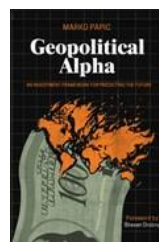
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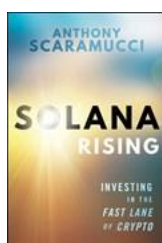
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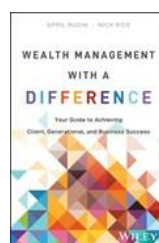
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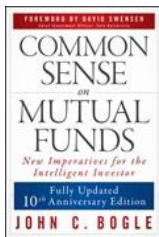
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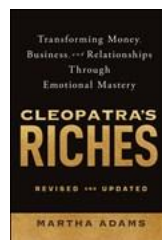
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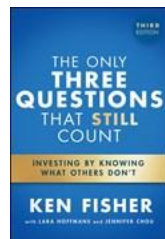
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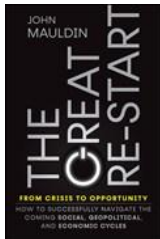
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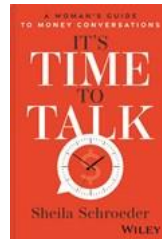
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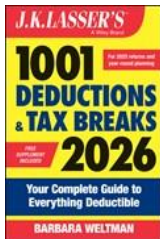
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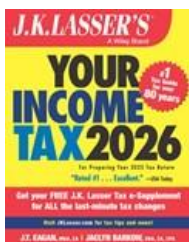
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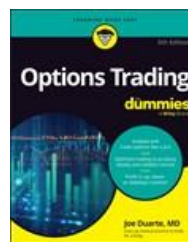
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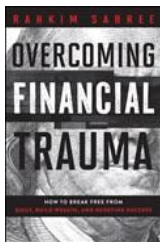
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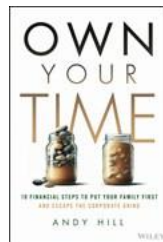
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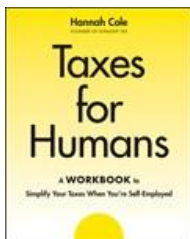
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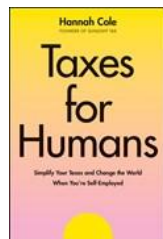
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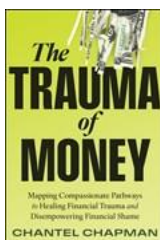
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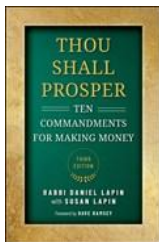
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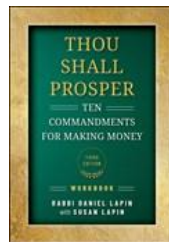
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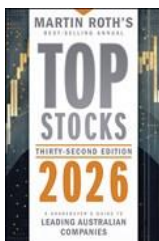
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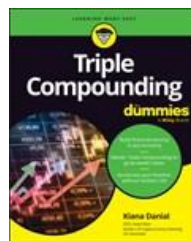
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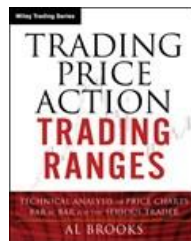
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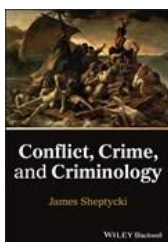
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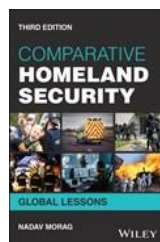
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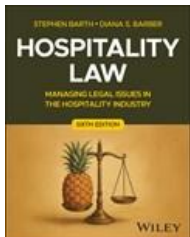
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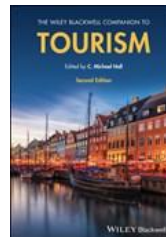
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